

## <u>Job Description</u> PEDIATRIC SPEECH-LANGUAGE PATHOLOGIST

Pediatric Speech-Language Pathologists at The Center for Connection provide speech and language therapy services including evaluation, treatment planning, therapeutic interventions, and discharge planning. Depending on a clinician's area(s) of expertise, this communication intervention may address receptive language, expressive language, speech/articulation, voice/resonance, fluency, social communication, play, feeding/swallowing, executive functioning development, reading/literacy skills, and self-/emotional-regulation skills.

### RESPONSIBILITIES

#### **Treatment/Therapeutic Interventions**

- Complete focused and comprehensive evaluations related to the field of speech-language pathology.
- Implement recommendations from evaluations to create individualized treatment plans for clients.
- Plan individual therapy programs for each child in coordination with mental health professionals and interdisciplinary team members, when appropriate.
- Provide direct therapeutic interventions to children to support receptive language, expressive language, speech/articulation, voice/resonance, fluency, social communication, play, feeding/swallowing, executive functioning development, reading/literacy skills, and self-/emotional-regulation skills.
- Instruct and model treatment activities for parents/caregivers to ensure that children receive consistent carry-over of treatment outside of therapy sessions.
- Plan therapeutic programs and activities for home/community.
- Participate and collaborate with a client's interdisciplinary team as needed, including consultations with outside team members and/or attending IEP/school meetings as requested.
- Be responsible for accurate and timely discharge of clients based on client progress and in coordination with a client's interdisciplinary team, when applicable.
- Other duties as necessary.

#### Administrative

- Attend weekly strategy/training/case-management meetings (on Mondays from 12:30 pm to 1:45 pm). Part of what makes The Center for Connection so special is our interdisciplinary approach. Each member of our team brings with them their own areas of expertise (educational therapists, neuropsychologists, occupational therapists, speech-language pathologists, psychotherapists, etc.), and together we participate in weekly meetings to train together; support and learn from one another; and lend multiple lenses of expertise to cases and case consultations within the framework of Interpersonal Neurobiology.
- Manage referrals in a timely manner.
- Manage client billing and records.
- Complete client session notes within 24 hours of the session.
- Facilitate connections in the community among other professionals, agencies, and schools.
- Serve as a resource for interdisciplinary colleagues and recommend appropriate interventions.

- Meet with the Speech and Language Division Team Leader as needed for support and/or department planning, and twice per year for reflective reviews of areas of growth and performance.
- Perform other duties as necessary.

## QUALIFICATIONS

- Graduate from an accredited university Speech-Language Pathology/Communication Sciences
  program
- Minimum Master's Degree in Speech-Language Pathology/Communication Sciences
- California State license and ASHA certified (must hold CCC-SLP, unless applying as a Clinical Fellow)
- Knowledge of and willingness to learn about the Interdisciplinary Neurobiology framework, which emphasizes regulation and relationships rather than behavioral compliance.
- Knowledge of various techniques and intervention strategies related to communication development in clients ages birth through 18 years old.
- Skill in communicating objectives of therapeutic programs to interdisciplinary team, families, students, schools, and other professionals (e.g. CCS, Regional Centers, private therapists)
- Ability to work as a member of an interdisciplinary team of professionals in a mental health setting
- Ability to communicate clearly and appropriately to parents/caretakers and outside agencies (written and oral), including schools and IEP meetings
- Ability to manage client billing, records, and revenue reporting via Therapy Notes (training upon hire)
- Minimum of three years of experience working with pediatric clients
- Availability to see clients during traditional after-school hours (3:00pm onwards)

**Clinical Fellow Applicants:** we offer a robust and unique experience of interdisciplinary mentorship as you embark upon your first clinical experiences post-graduate school. Clinical Fellows will have unique opportunities to co-treat and collaborate with Occupational Therapists, Mental Health Therapists, Educational Therapists, and our Psychological Assessment Team, all while receiving ongoing support from your SLP supervisor. Both of our current Speech-Language Pathologists at The CFC have experience supervising clinical fellows and look forward to sharing their passion and expertise with you as you develop your own clinical practice.

# **READY TO APPLY? PLEASE PROVIDE THE FOLLOWING:**

- An acknowledgement that you visited our website and are familiar / in alignment with our unique lens and approach to our services: https://www.thecenterforconnection.org/approach (You can also find a full list of benefits here: https://www.thecenterforconnection.org/jobs )
- Please provide a resume that contains your best email and phone contact
- Please provide a cover letter that answers these two questions: 1.) Please share why you are drawn to practicing within the IPNB (interpersonal neurobiology) framework, which is paramount at The Center for Connection. 2) Please share what most excites you about the interdisciplinary practice setting we have here at The Center for Connection.

Thank you in advance for considering our job opening!

The Center for Connection is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by The Center for Connection's nondiscrimination policy.